

Hospice and Palliative Care Physician



Location: Corporate

Position Summary

The Physician will operate under the direction of the medical director and is designated to assume the medical director's responsibilities and obligations in his/her absence. The physician, in conjunction with the patient's attending physician, is responsible for the palliation and management of the terminal illness and conditions related to the terminal illness.

Duties & Responsibilities

- Provides daily leadership and clinical support for hospice and palliative care teams
- Actively educates, collaborates, and promotes utilization of Hawaii Care Choices with providers, resources, and community at large.
- Engage hospice patients where they reside, provide palliative care consult visits with Hilo Medical Center and other facilities within service area.
- Takes on the role of primary care provider for hospice patients without a primary care provider/attending physician.
- Participates and works collaboratively with Hawaii Care Choices' employees in the Hospice IDT meetings.
- Share night and weekend call duties with other hospice and palliative care physicians for home care and care center.
- Complete visits for certification/re-certification of patient's prognosis at appropriate time intervals as needed
- Precept residents in the Hawai'i Island Family Health Center/ Hilo Medical Center Rural Health Residency Program.
- Participate in program development, special projects, and committees within Hawaii Care Choices as assigned per medical director.
- Join and actively support the Ethic committees at partnering facilities.
- Ensure compliance with all legal and regulatory mandates/requirements.
- Adopt and promote Hawaii Care Choices' mission, vision and values.

Skill & Knowledge Requirements

- Qualified physician must have knowledge and experience in pain and symptom management.
- Knowledge of the principles and practice of primary medical care.
- Adequate educational and experiential level to meet the needs of the patients, care givers, and regulations established by state and federal laws to assure quality hospice care.
- Advanced and ongoing training in Hospice and Palliative Medicine Physician training, diagnostic skills, knowledge in symptom management and communication skills required.
- Ability to build effective relationships and build an improved culture of collaboration among healthcare professionals to meet the needs of end of life care.
- Effective leadership skills and relationship maintenance attributes

Education & Experience

- Graduate of an accredited School of Medicine.
- Possession and maintenance of a valid Hawai'i State Physician's license to practice medicine in the state.
- Current Federal and State of Hawai'i Controlled Substance Registration Certificate
- Two years' experience as a practicing physician with experience in pain management and palliative care
- Credentialed for medical practice at contracted hospitals and nursing facilities.
- Prefer previous experience working with a hospice and/or palliative care program.
- Certification by the American Academy of Hospice and Palliative Medicine
- Current Driver's License.

Work Hours:

- Exempt position. When on duty, the services of the Hospice and Palliative Care Physician, or designated alternate(s), are available 24-hours per day, seven days per week per posted schedule.

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